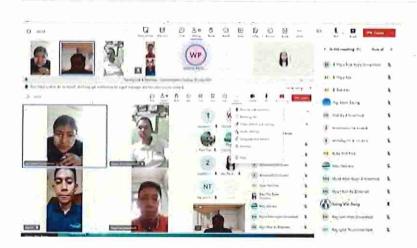


# Mega Academy



## Communication Training: Mega Myanmar

megawecare.sharepoint.com

Mega Academy conducted the fourth batch of Communication training for colleagues at Mega Myanmar. Led by experienced trainers, the session was delivered via MS Teams, catering to participants from both the Northern and Southern regions. The session ...



#### Understanding Personality Preference: Mega India

megawecare.sharepoint.com

Mega Academy organized a learning intervention for Mega India colleagues based on their Individual Development Plans (IDPs). This program aimed at enhancing awareness of personality preferences among colleagues. The core focus was to equip & enable ...



#### IHCPs Trainings: Mega Myanmar

megawecare.sharepoint.com

Onsite training sessions on "Interacting with Healthcare Professionals (IHCPs)" were conducted at the Naypyitaw Depot Office and Mandalay Branch Office, specifically designed for the Sales and Marketing teams at Mega Myanmar. These sessions aimed to...



Power BI Training: Mega Myanmar

megawecare.sharepoint.com

In alignment with the Training Needs Analysis (TNA), an online Power BI training program was facilitated for select colleagues. This program aims to enhance participants' knowledge and proficiency in Power BI, equipping them with essential data anal...



#### E-Induction Training: Mega Myanmar

megawecare.sharepoint.com

The HCD team developed the Mega Academy e-Induction module, which was accessible on the LMS for all L5 Managers in Mega Myanmar. This module provided a comprehensive refresher on key topics related to the People First Strength Movement and Mega Acad...



## Product Training OTC Team: Mega Indonesia

megawecare.sharepoint.com

At Mega Indonesia, product knowledge sessions ensure that colleagues remain well-versed in all aspects of Mega brands. By reinforcing their understanding of brand benefits, competitive advantages, and areas for improvement, team members can effectiv...



## Annual Sales Meeting: Mega Colombia

megawecare.sharepoint.com

Mega Colombia conducted a comprehensive workshop on Mega brands, which included sessions on administrative processes. Additionally, a recognition program was held to honor outstanding colleagues for their contributions and achievements.



#### Strengthening Capability: Mega Indonesia

megawecare.sharepoint.com

To enhance collaboration and market understanding, the Marketing and Sales teams conduct joint field visits to doctors on a weekly basis. These visits provide valuable insights into field sales operations, effective communication with healthcare pro...



## **External Product Training: Mega Indonesia**

megawecare.sharepoint.com

Mega Indonesia's key account front-liners play a crucial role in engaging customers and driving sales. To support them, colleagues were provided with comprehensive training on skin beauty products and NPD innovations, equipping them with knowledge ...



## Product Training ETC Team: Mega Indonesia

megawecare.sharepoint.com

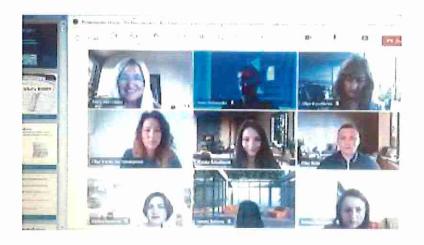
At Mega Indonesia, continuous learning is a priority. Every month, the Product Managers and Marketing Team conduct dedicated trainings for DTM, ASM, KAM, DPS, PS, and KAE teams. Regular product review sessions are also held to reinforce the team's u...



## Advanced Training for Delivery: Mega Vietnam

megawecare.sharepoint.com

At Mega Vietnam, delivering an exceptional customer experience is a top priority, beginning with the interactions between delivery staff and customers. To uphold high service standards, Mega's delivery personnel undergo specialized training focused ...



#### Mega Academy trainings: Mega Ukraine

megawecare.sharepoint.com

Mega Academy sessions are conducted in alignment with the training roadmap, tailored to meet the developmental needs of colleagues. 5 Keys for Strong Managers Mega Academy Training – Communication Assertive Style Mega Sales Training Regional Team Wo...



#### First Aid Training: Mega Vietnam

megawecare.sharepoint.com

In collaboration with Wellbeing, Mega Academy offered a specialized training course, "First Aid Skill - Safety in Your Hand," for colleagues at Mega Vietnam. This interactive workshop is designed to equip participants with essential first aid knowle...



### Onboarding Program: Mega Vietnam

megawecare.sharepoint.com

Mega Academy's Onboarding Program provides new hires with a comprehensive introduction to Mega Global and Mega Vietnam. This program equips participants with essential knowledge about the company's history, operations, and strategic direction while ...



## Leadership Training: Mega Myanmar

megawecare.sharepoint.com

A leadership training was facilitated for colleagues from various departments, including Consumer Health Care, Pharma Health Care, Consumer Sales, Pharma Sales, Accounts, HRD, We Care, and Delivery Services. A total of 26 participants attended the s...